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UPCOMING EVENTS

Please see Local 222's award-winning website for current information and an up-to-date event listing: www.local222.ca

Pandemic Has Local Pivoting Towards A New World

WOW. JUST WHEN WE THOUGHT things were looking a little brighter at the Local, the pandemic has created a whole new world for all of us. As our Union Hall is home to the Unifor dental centre, our Retirees Centre, the IPS Action Centre, the office of Unifor Local 28 plus a lot of people coming in to see our Service Reps and the staff of Unifor Local 1136, we have to be real careful and cautious upon reopening.

We're currently waiting for the province and our health officials to determine when the Union Hall can resume our usual services to our membership but it certainly won't be all at once.

We are hoping to get to a somewhat normal process by the end of June under the Provincial government's phased-in guidelines. We fall under Stage 3, which is scheduled to begin June 29. Currently I am getting a crash course on what that means and participating in many Zoom calls, conference calls and Webex meetings. At the same time we have several sets of bargaining on hold and we would like to get back to business.

Colin James
Unifor Local 222 President

While working from home, the Local's representatives have been dealing with many issues from one extreme to the other, such as mandatory shift changes, reduced shifts, layoffs, CERB issues, SUB issues, health & safety re: COVID-19 protocols, units facing financial issues, etc.

I am extremely proud of all of our members who were deemed essential and continued to attend work daily, in addition to those who are volunteering their time to help those in need within their communities.

I ask that those who remain off work, please keep safe and follow all of the

PANDEMIC HAS LOCAL PIVOTING TOWARDS A NEW WORLD
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Installation of surgical mask fabrication equipment at the GM plant in Oshawa: Please see the GM Unit Report on page four.

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Thank You To Members Who Remained At Work

Dale Millson
Unifor Local 222 Financial Secretary

I WOULD LIKE TO CONGRATULATE all our members who have just recently retired and especially three members who I have had the very special privilege of working with at our Unifor Local 222 Union Hall.

Joel Smith, the Local's community union organizer, is directly responsible for bringing in many of the Local's current units including the Loblaw Distribution Centre, Armada Toolworks, Canada Cartage and recently Ritz Plastics, to mention just a few. I believe Joel has organized more workplaces than any other organizer in Unifor. The majority of the Local's current dues revenues are a direct result of Joel's dedication and hard work.

Joe Sarnovsky, the Local's long-time communications director and editor of the Local's ***Oshaworker***, retired April 1st. Thanks in a large part to Joe, the ***Oshaworker*** was voted as the best Canadian Union publication four years in a row by the Canadian Association of Labour Media, along with many more accolades.

Last but not least, thanks to Steve Hunter of the Election Committee and who also served many terms with the Local's Recreation Committee. Steve ensured our Local elections were run with the utmost integrity and honesty. As Chairperson of the Local's Recreation committee Steve would devote countless hours organizing and running many of the Local's recreation events such as the golf tournaments in the spring and fall, the Super Bowl parties and

THANK YOU TO MEMBERS WHO REMAINED AT WORK
continues on page 3

Pandemic Has Local Pivoting Towards A New World

Continued From Page 1

safety protocols required when you do have to leave your home, especially social/physical distancing. Please find things to keep your body and your minds active.

I would like to thank all of the chairpersons and elected leadership who are dealing with the many issues in their units in addition to issues related to COVID. I also ask that the membership recognize the impact of the pandemic and be patient. Take it one day at a time and we will all get there. I would also like to commend our staff at the Union Hall for making sure all of the administrative processes have continued to be taken care of during this time.

Please do not hesitate to call me at 647-454-2950 if issues are not being addressed, but again be patient and give your workplace union reps the opportunity to look into your issues first.

Food Bank Donations

During this difficult period we have donated $1,000 each to 15 food banks in Oshawa and the surrounding regions from our Social Justice Fund. These food banks are in desperate need. The motion to do this was put forward and supported by the Executive Board.

Surgical Masks At GM

As you are all aware by now, GM members are making surgical masks and they have recalled 60 of our members to do this work. This is good news even though we would all like to see more work on a larger scale. These masks are being made for Health Canada and GM plans to produce one million masks, per month. I would like to thank those in leadership who were involved in these talks.

Retirements

I would like to wish Joel Smith, Steve Hunter and Joe Sarnovsky the very best in their retirement. All three have been around for a long time and will be truly missed.

Bargaining

Currently we have Forterra Pressure Pipe in Uxbridge, Mills Motors and AGS Automotive in Oshawa, and Premier (Del Monte) in Whitby whose negotiations have been put on hold. At this point the dates for GM bargaining have yet to be determined. By the time you are reading this article, it should have been decided if we are going to proceed virtually or in person. Of course we would have to keep all safety protocols in mind re: social distancing, hand sanitizer and masks.

Hockey Helps The Homeless

This event will take place April 21, 2021 and so is in the early stages of organizing now. The event allows participants to play hockey with NHL alumni. Teams that raise the most funds get to pick their player at an interactive event the night before the game. As I have been involved with Joanne's House (Durham Youth Services) in the past, I have been asked to participate in this event and reach out to anyone else who would like to volunteer, fundraise, or put a team in the event. Joanne's House has been chosen as the charity of choice for this event. If you are interested in participating, fundraising or volunteering for this event please let me know by email at colinjames@local222.ca.

In closing, I remind you all that the IPS Action Centre remains available to take calls and help members transition to new work.

UNIFOR Local222 Financial Report Covering Q1 The Months Of Jan. – March, 2020

Total Receipts	**$ 688,901.56**
Total Expenses	**877,812.14**
First Quarter Deficit	**$ (188,910.58)**

Unifor Local 222 Balance Sheet as at March 31, 2020

ASSETS

Current Assets	
Bank	642,504.87
GIC's	3,037,267.88
Accounts receivables	403,605.33
Prepaid expenses	11,791.36
Future pension benefit	212,400.00
Total Current Assets	4,307,569.44
Fixed Assets	
Land	615,195.00
Buildings	1,679,529.97
Total Fixed Assets	2,294,724.97
TOTAL ASSETS	$6,602,294.41

LIABILITIES

Current Liabilities	
Accounts Payables	890,343.56
Accrued Liabilities	61,366.53
Union Dues Payable	2,674.73
Charitable Deductions	324.00
Skilled Trades Dues Payable	7,105.76
Retired Members' Fund	98,879.03
Save Oshawa GM	(3,582.96)
Obligation for post-employment benefits	2,111,000.00
Total Current Liabilities	3,168,110.65
TOTAL LIABILITIES	$3,168,110.65

EQUITY

NET ASSETS	
Net Assets	3,623,094.34
(Deficit)	(188,910.58)
TOTAL NET ASSETS	3,434,183.76
TOTAL EQUITY	$3,434,183.76
TOTAL LIABILITIES AND EQUITY	$6,602,294.41

Unifor Local 222 Income Statement For 1st Quarter (January – March) 2020

REVENUE

Income	
Membership Dues	581,183.30
Oshawa Area Skilled Trades	42.48
Hall Maintenance	7,599.75
Interest Income	14,524.08
Staff Wages Recoveries	5,164.95
Sponsorships	34,537.00
Oshaworker	7,500.00
Rent	38,350.00
TOTAL REVENUE	$688,901.56

EXPENSES

Office And Building	
Employee Salaries	302,929.56
UI Expense	7,718.34
CPP Expense	17,682.66
WSIB Expense	560.69
Other Benefits	40,442.81
Hall Expenses	243.17
Insurance	5,200.20
Amortization	14,940.51
Building Maintenance	42,148.00
Realty Taxes	16,305.00
Telephone	5,056.00
Office Supplies and General Expenses	41,961.72
Officers' Expenses	7,250.05
Payroll services and bank charges	1,517.30
Professional	24,729.90
Total Office and Building	528,685.91
Organizational	
Per Capita – Unifor Assessment	308,150.00
Per Capita – GM Intra-Corp	1,290.00
Per Capita – Unifor Council	10,500.00
Lost Time: Wages and Benefits	(18,830.31)
Lost Time Expenses M & E & H	6,224.50
Lost Time Expenses Hotels	1,953.27
Miscellaneous Election Costs	19,210.00
Education	(863.95)
Advertising & promotions	(618.34)
Oshaworker – Printing	12,737.36
Oshaworker – Postage	12,411.55
Retired Member's Donation	(3,000.00)
Welfare and Donations	(37.85)
Total Organizational	349,126.23
TOTAL EXPENSES	$877,812.14
(Deficit) for the Quarter	($ 188,910.58)

Thank You To Members Who Remained At Work

Continued From Page 2

numerous other events that brought many of our members together for fun and companionship.

I would like to thank all three of our Brothers for their many contributions to our Local Union. Your dedication and commitment to our Local will be greatly missed. I personally will miss your friendship and support. Enjoy your retirement, it's very well deserved.

The Local's 2019 Audited financial Statement can now be reviewed on the Local's website, www.local222.ca.

I would urge all our members to stay safe and continue to follow the guidance of public health officials.

I'd like to thank all our members who remained at work during the pandemic assisting not only our members but our friends and families. Thank you.

Goal Is To Have GM Members Recalled From Layoff

Jason Gale
GM Shop Committee Chairperson

WITH THIS BEING MY FIRST *OSHAWORKER*, I WOULD LIKE to thank the membership for your support. As your Plant Chairperson, I look forward to working on behalf of the membership. The last year-and-a-half has been extremely stressful for all of us and our families. Our number one goal is to get everyone recalled from layoff and back to work as soon as possible.

We have a unique opportunity in Oshawa. I believe our highly skilled and talented membership will answer the call and manufacture the highest quality parts GM/CCA has ever seen.

COVID-19

This has been a challenging time for the entire world. People have put their lives on hold to work through this pandemic. Not many answers were provided from early on. We still are uncertain on how far-reaching this pandemic will be. Workers were anxious, governments concerned and corporations uneasy about what potentially was coming. In the early stages of COVID-19, the Ontario government released the list of essential workplaces that can remain open during Ontario's shutdown. With CCA operations being deemed essential, the Union and management collaborated to put in place the best practices from around the globe in order to keep our members safe. Myself, the in-plant committee, along with the National Joint Health and Safety Committee and our local H&S reps have been working around the clock to make sure that our members could come back to a safe work environment.

Visit www.gmoshawa.ca for a comprehensive COVID-19 return-to-work guide. Additional resources are at www.unifor.org, click on the COVID-19 link.

CERB/SUB

As of the ***Oshaworker*** deadline, the Federal government is still not allowing members who are receiving CERB to collect SUB payments. The National Union continues to lobby the government to change their decision. In addition to lobbying the government, the National and Local union have provided the company with other viable options to provide financial compensation to our members. We will continue to work on this issue and provide updates as they become available.

We also encourage you to raise this issue by contacting your MP via Unifor's online SUB petition at www.unifor.org/subplans. The petition letters also go to the Unifor members' Member of Parliament (based on your postal code). Please circulate widely. This way we are advocating on behalf of all workers who are being denied access to supplemental unemployment benefits. We need as many signatures as possible.

Surgical Masks

The difficulty of sourcing quality PPE highlights the importance of Canada manufacturing its own goods. On April 24 the Federal government through Health Canada announced a partnership with General Motors and Unifor to produce surgical masks in our Oshawa facility. The installation of the surgical mask fabrication equipment and workstations is now complete. We were successful in having 60 members recalled for the surgical mask operation. Members will be producing 50,000 surgical masks per day in the newly-created clean room environment. This non-profit initiative is a great way to support fellow Canadians during these trying times.

I would like to congratulate all recently elected reps: Jenn Cowie, Committeeperson Shift 1; Jason Wilson, Committeeperson Shift 2; Steve Cowie, Committeeperson/Health and Safety Shift 3; Joanne Hay, Health and Safety Shift 1; Steve Chinn, Health and Safety Shift 2; Tim Rankine, Benefits; Teresa Martin Human Rights; Corina Colacicco Women's Advocate, and all elected Alternates. After working together since the start of April, I know we will all work together with the best interest of the membership in mind.

I hope you and your families stay healthy and safe during these unprecedented times. I'm looking forward to GM Unit meetings at the Unifor Local 222 Union Hall once we can do so safely. I can be reached at 905-644-1812 or email jason.gale@gm.com.

In Solidarity.

Matt Lohmann and Stefan Drews are two of the Unifor Local 222 members working to produce surgical masks in Oshawa.

View The *Oshaworker* Online:

Current and past copies of the *Oshaworker* are available on our website at **www.local222.ca**. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.

Observing Social Distancing Top Priority At AGS

HELLO EVERYONE, HOPEFULLY you're all well. What a difference 90 days makes. My last article was submitted at deadline, Feb. 14. If I'm not mistaken, there was no mention of the virus. I'm writing this on May 14, after the world has basically come to a standstill. We're just now starting to gradually turn it back on, albeit with crossed fingers.

If this virus hasn't touched you or someone you know, you're one of the lucky ones. Let's hope that someone can come up with a solution soon. Nine of us were brought back on May 11 to help set up to make sure all jobs are safe, implementing changes in order to create social distancing. We're pretty sure with the changes and six-foot markings on the floors, we can all perform our jobs without having to wear face shields. Surgical masks are mandatory and face shields will be available upon request. Hand sanitizer is plentiful, as well there are at least 20 cleaning stations throughout the plant, for disinfecting work areas.

Top priority will be for everyone to observe the social distancing and to wash or sanitize your hands after touching anything without gloves, as well as when removing gloves. If we all follow these procedures religiously we should be able to keep this facility COVID-19 free. These habits must also be adhered to outside of this facility. An outbreak in this facility, or any other part supplier, could bring GM's start-up to an abrupt halt. I'd pity any supplier's chances at being awarded new work should a lack of diligence disrupt production.

That being said, there's no doubt in any of our minds that this company is taking this situation seriously. They're sparing no expense, removing hand scanners, replacing them with facial recognition cameras as well as a heat-sensing camera to check each employee's temperature when entering the building. They make the process of entering or leaving much quicker without the possibility of virus transmission.

I'm sure everyone is wondering what is going on with the expiration of our Collective Agreement on April 30. Both parties have mutually agreed to an extension to Aug. 31, 2020. The COLA of 8 cents was added to your rate of pay on April 30. It would have been nice to come back with the increases we were hoping for, but we'll definitely be demanding retro pay for any gains upon ratification of a new agreement. Heaven forbid there should be a second wave of the virus that shuts us down again – either party can request additional 30 day extensions.

If you haven't been called back as of this ***Oshaworker*** coming out and you have any remaining unused PPHs, the company has agreed to pay them out on your second pay upon return.

Bob Bryant
AGS Automotive Chairperson

Stay safe everyone and we hope to see you all soon. If anyone has any questions or concerns, you can visit the Union office between 11 a.m. and 3 p.m. I can be reached via email at bobbr@AGSautomotive.com and our phones are 905-571-2121 ext. 6402 for myself, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Jeff Milley our substance abuse rep ext. 6400.

In Solidarity.

To Joe Sarnovsky And Joel Smith

Sally DeLaire
Oshaworker Editor

ON BEHALF OF THE membership of Unifor Local 222, I cannot thank you enough for your dedication and integrity.

May your days to come be filled with great health, great company and great times. Wishing you all the best for the future.

In Solidarity.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Loblaw (Ajax)
Durham Region Transit
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
Ontario Tech Student Union (Oshawa)
Canada Cartage (Oshawa)
PWTransit Operators (Whitby)
PWTransit Maintenance (Whitby)
Lear Corporation (Ajax)
Ritz Plastics (Peterborough)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Shayne Fields
Recording Secretary – Sally DeLaire
Sergeant-At-Arms – Adam Cheeseman
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TBD (*Lear Ajax*)
Ron Clark *(Armada Toolworks)*
Bob Bryant *(AGS Automotive)*
Steve Roy *(Woodbridge Foam)*

Board Member At Large (Balance of Local) –
Todd Robinson *(Pilkington Glass)*

Female Board Member At Large –
Kyla Quilty-Piccott
Aboriginal/Worker of Colour Member At Large –
Darrell Colley
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Youth Worker Member At Large –
Dave Sutton
Retirees' Representative –
Chris White

UNIFOR Local222 the OshaWORKER

Editor: Sally DeLaire
Editorial Board: Colin James ■ Dale Millson ■ Don Thompson
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DRT Members Encouraged To Be Safe And Be Proud Of The Job You Are Doing

Ian Sinnott
Durham Region Transit Chairperson

BROTHERS AND SISTERS, YOUR elected Union representatives, Health and Safety representatives and myself would like to thank you for the continued services you are providing to keep transit running during these unprecedented times.

Your dedication and hard work ensures that we are getting the public to where they need to be, including the frontline workers who protect us and the most vulnerable who require our services the most.

Your Union, with management, have seen many added safety features put in place to provide a safe workplace. Initiatives include:

- Rear door entry
- Non collection of fares
- Barriers to block off seats behind the driver and to block the front section of the bus
- Masks if drivers choose to wear them
- Drivers do not leave their seats to help anyone
- Operators are to call Specialized Operators who need tie downs for wheelchairs
- Limiting the number of passengers
- Extra buses on stand-by in the event that a bus becomes contaminated
- Special holding areas for buses that need cleaning because of contamination
- Keeping passengers on specialized services vehicles to no more than three at a time
- Specialized drivers not entering passengers' buildings
- Training additional employees in WHMIS to have larger cleaning crews to sterilize both buses and buildings more frequently
- Posting work on outside walls so operators don't have to enter the buildings
- Spreading out and encouraging office staff to work remotely.
- Portables with locks so only drivers can use them as well as securing commitments for washroom facilities at some establishments still open.

We will start collecting fares within the next couple of months but before that happens there will be temporary plexiglass shields put in to protect the operators.

Unfortunately, due to lack of funding from the Provincial and Federal Governments, there will be 41 layoffs starting June 8. Voluntary layoffs were offered and 21 took the opportunity.

If they need members to come back early it will be by seniority. If there aren't enough volunteers it will be a force from bottom up.

We would like to thank the members who were able to take the voluntary layoff because it will help the members who can't afford to be off work.

There is information available on Canadian Emergency Response Benefits (CERB) for people who volunteer or are forced into layoffs.

There is also information on the Region's Employee Assistance Program if anyone needs help to get them through these troubling times. This program is designed to be confidential.

Hopefully things will get back to normal soon and we will have everyone back working.

Be safe and be proud of the job you are doing.

Stay Up To Date With The IPS Action Centre

By Eva Guta and Trisha Judges

WE HOPE THAT THIS ARTICLE WILL find you healthy and safe. When we shuttered the doors of the Independent Parts Supplier (IPS) Action Centre in March due to Covid-19, we could not have imagined that we would not have resumed our workshops and member supports by this time.

In case you did not visit us prior to the COVID-19 lockdown, the IPS Action Centre operates out of Unifor Local 222 and serves the members from Unifor locals 222 and 1090 that lost their jobs, due to the GM closure.

In the past few weeks, our Peer Helpers have been reaching out by phone to find out how you are doing, if you have found a job and to assess the current needs. We want to ensure that everyone knows that although our services are currently limited due to the social isolation legislation, we care about your wellbeing. If so far you have not received a call from us, it is likely because we do not have correct contact information.

In order to stay up to date with the status of the IPS Action Centre and upcoming events, please reach out to Trisha or myself by e-mail at trisha.judges.ipsactioncentre@gmail.com and/or eva.guta.ipsactioncentre@gmail.com or by calling 905-723-1480.

In our attempts to post timely information, we have opened a Facebook page called Unifor Local 222/1090 IPS Action Centre – please look us up and like the page. While you are there, please fill out the Needs Assessment by accessing it through the Unifor Local 222 website or by going to www.surveymonkey.com/r/IPSactioncentre. Please visit the page often and stay informed.

These are unprecedented times and there is no blueprint for what we are currently going through. Be kind to yourselves, and know that you are doing your best. If you need help, we are just a phone call away and together we will find a way. Hard days suck but ultimately we will be okay. It may look a little different than before, but we will be alright nonetheless.

We are looking forward to seeing you soon.

Always!

Gratitude To All The Essential Workers Everywhere

Shayne Fields
Loblaw Distribution Centre Chairperson

SISTERS AND BROTHERS, WHAT A CRAZY PAST FEW months it has been. I would like to first and foremost and once again express my appreciation for the amazing job the members in the facility have done and continue to do during these unprecedented times. Not only were you up for the challenges that came our way but you have done an exceptional job overcoming whatever was thrown our way.

While faced with a steady stream of record volumes, you got the job done with record low injuries and accidents. Our members in the Ajax Distribution facility helped feed millions of people and families across the province during this time. Without your dedication many grocery stores would have been bare. I truly hope you all understand what a crucial role you all played during the COVID-19 pandemic.

I would also like to thank our employer for the kind gestures they provided such as the free and open drink and food table they kept in the cafeteria and the care packages they put together for us during the week which contained many essentials being sold out or limited in the grocery stores. I heard a lot of positive feedback from many workers in the facility and know many were thankful.

Positive news being reported to me from the business is that the Distribution Centre continues to be "outstanding" and that is thanks to the collective efforts of our workforce. We have got back our workload from the Ottawa Distribution Centre and should our Ajax DC workforce continue to stabilize, it is our hope that we will see more work returning our way from Maple Grove DC in Cambridge. The company is finding it challenging when it comes to forecasting the work as customers are making less trips but increasing their basket size when they do shop.

As of the time I am writing this article the company has agreed to extend our $2.00/hour essential worker premium until the end of May 2020. It is my hope that the company keeps the $2.00 extra an hour with no end date. Not only in our facility but across their entire network. We do not stop being essential workers when COVID-19 passes. I would even go as far to challenge any employer that has recognized their essential workforce in way of monetary premium to continue paying the increase.

This pandemic has taught us all many things but one important thing it has taught us is what the essential services are and who the essential workers are: The ones that continued to work to keep the province, the country and the world going. Unfortunately, many essential workers were never valued before this pandemic. Many of those workers made close to a minimum wage or a poverty wage. I ask that you all please join in the fight to make sure every worker no matter their age, sex, creed, titles etc... makes a living wage.

To the healthcare workers and in every aspect of the word from PSWs, RNs, RPNs, nurses, doctors, surgeons, those of you working in long term care and everything in between. Simply put, Thank You.

Revised Service At PWT Prompted Inverse Layoffs At PWT

Tim Thompson
PW Transit Operators Chairperson

I WOULD LIKE TO START BY SAYING I HOPE EVERYONE has been physical distancing and staying healthy and safe. At the time of writing this article, Ontario has been flattening the curve. Let's hope this trend continues.

I'm happy to say also that with the operator's area on the bus being sectioned off to the public, other than for those on mobility devices, this policy has helped greatly by keeping the operators safe from exposure to this pandemic.

We have been operating on a modified Saturday service since March and this has led to layoffs for the majority of our part-time members. We have had some of our full-time members take the inverse layoff to assist those who need to get more hours. We have been doing the inverse layoff monthly and by seniority and so far that has been working out well.

You may not know the company told us at our Labour Relations Meeting on April 20 that the company didn't qualify for the government's CEWS (Canadian Emergency Wage Subsidy). That, to say the least, was a big disappointment and would have come in handy to assist our members during this financially difficult time.

Thank you to those operators who are on our front lines daily keeping the transit service going. It's much appreciated.

At time of this article the Region has been talking deeper cuts in our service, possibly operating a revised Sunday service, which obviously will lead to even more layoffs. It is very understandable because we have been operating revenue-free since March. I will keep you all posted when I know more.

On a sad note we had one of our brothers pass away in April, Tom Bell. Tom worked in the wash bay and was known and liked by all. Our sincerest condolences to Tom's family. He will be missed.

In closing I would like to thank all of the medical staff, the first responders, our police, our grocery store workers, and every essential worker who's been doing their part to keep what's left of our economy moving. Every one of you are true heroes.

So the next time when people look at sports figures, entertainers, and musicians as heroes let's look at the faces of the real heroes in our society, all those I acknowledged that stepped up and faced this deadly virus head on fearlessly.

Maybe now also our governments at all levels will see the importance of these workers when they face them and us at the bargaining table. Hopefully they remember what we did when everyone else was staying home.

I hope everyone has a safe and healthy summer, and don't forget brothers and sisters, "Keep Fighting Back!"

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Douglas M. Barron	GM Retiree	St. Catharines	Feb. 8, 2020
J. "Art" Beevor	GM Retiree	Highland Grove	Feb. 26, 2020
Thomas Bell	PWT Active	Courtice	Apr. 20, 2020
Archibald H. Bruce	GM Retiree	Bowmanville	Mar. 17, 2020
Royce A. Carson	GM Retiree	Trenton	April 26, 2020
Patrick C. Chappell	GM Retiree	Oshawa	Apr. 13, 2020
Mark Coppins	GM Retiree	Oshawa	Mar. 22, 2020
Peter M. Courneyea	GM Retiree	Peterborough	May 11, 2020
Arthur J. Deveaux	GM Retiree	Oshawa	Apr. 14, 2020
Winston W. Dickinson	GM Retiree	Oshawa	Mar. 7, 2020
Donald A. Dionne	GM Retiree	Oshawa	Mar. 22, 2020
William D. Epworth	GM Retiree	Peterborough	Mar. 7, 2020
George V. Gargal	GM Retiree	Oshawa	Feb. 27, 2020
William A. Godfrey	GM Retiree	Port Perry	Apr. 3, 2020
David B. Gordon	GM Retiree	Oshawa	Mar. 23, 2020
Dale K. Gray	GM Retiree	Oshawa	Apr. 12, 2020
Manford R. Hutcheon	GM Retiree	Oshawa	Mar. 29, 2020
James S. Irving	GM Retiree	Oshawa	May 17, 2020
Roland G. Jacobi	GM Retiree	Oshawa	Apr. 27, 2020
Gordon E. Johnston	GM Retiree	Ashburn	May 6, 2020
Leonard F. Jones	GM Retiree	Cobourg	Mar. 8, 2020
Wilmot M. Kingshott	GM Retiree	Novar	Feb. 18, 2020
R. Christopher Kustra	GM Retiree	Pickering	Mar. 5, 2020
Harold D. Lambert	GM Retiree	Cloyne	Mar. 18, 2020
Kenneth N. Livingstone	GM Retiree	Peterborough	Mar. 1, 2020
Josef Lustenberger	GM Retiree	Oshawa	May 1, 2020
Ronald N. MacCarl	GM Retiree	Oshawa	Mar. 19, 2020
Glenn W. Marrison	GM Retiree	Oshawa	Apr. 28, 2020
Donald E. McColl	GM Retiree	Oshawa	Mar. 9, 2020
Franklin V. McGrath	GM Retiree	Oshawa	Feb. 16, 2020
Ronald N. Milne	GM Retiree	Oshawa	Feb. 28, 2020
Wayne L. Morrell	GM Retiree	Oshawa	Mar. 17, 2020
Lawrence J. Nesbitt	GM Retiree	Port Hope	Feb. 27, 2020
Richard J. Nowak	GM Retiree	Whitby	Mar. 7, 2020
Heinrich Ottinger	GM Retiree	Oshawa	Mar. 25, 2020
Arthur J. Reynolds	GM Retiree	Ajax	Jan. 6, 2020
Daniel G. Roussy	GM Retiree	Woodville	May 8, 2020
Robert G. Sanders	GM Retiree	Ajax	Mar. 25, 2020
Ramsoondar Sankar	GM Retiree	Ajax	Mar. 22, 2020
Charles G. Stoneburg	GM Retiree	Port Hope	Apr. 14, 2020
Leslie S. Sweet	GM Retiree	Napanee	Mar. 23, 2020
George R. Tate	GM Retiree	Fenelon Falls	Apr. 12, 2020
Donald R. Tebble	GM Retiree	Whitby	Feb. 21, 2020
Roger C. Toner	GM Retiree	Pickering	Jan. 14, 2020
Kenneth F. Tryan	GM Retiree	Selwyn	Mar. 8, 2020
James M. Tuck	GM Retiree	Bowmanville	Apr. 8, 2020
John S. Tye	GM Retiree	Val Caron	Dec. 30, 2019
Mervon R. Vahey	GM Retiree	Pickering	Apr. 26, 2020
John V. Wade	GM Retiree	Oshawa	Apr. 14, 2020
Roy J. Wagler	GM Retiree	Bowmanville	Feb. 6, 2020

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

Social Distancing Prompts Cancellation Of Retiree Picnic, Golf

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

AS YOU READ THIS you have hopefully been safely self isolating. Wow, never thought that we would go through this in my lifetime. Hope everyone is doing well.

As you have probably figured out by now, we will not be having a retirees picnic due to social distancing. We will not be having our regular membership meetings until at least September. I also have been informed that due to restrictions that both Golf Leagues will not be running this year. As for the retirees room, it might open in July but only then with restrictions. Watch our website at www.local222retirees.ca for information.

To those who have lost loved ones, on behalf of the Retirees Chapter we send you our condolences.

Have as safe and enjoyable a summer as you can.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Catching Up On Politics And Retiree Chapter Finances

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

I'M GOING TO START MY ARTICLE WITH MY POLITICAL hat on. I see where Air Canada is asking for a big grant of money from the Federal government. I was reading in the newspaper that people who bought tickets for trips cannot get their money back, only credit of equal value for a future ticket used within two years. This company made $1.6 billion in profit last year. Remember when they went bankrupt quite a few years ago and employees took less salary, but they did not get their money back.

Everyone is talking about problems with Long Term Care, they need to be taken over by our government. Mike Harris, the former Premier of Ontario, owns quite a few of them and he has to make a profit or else... I am sure they are the ones that do not have unions to protect their workers.

I have a list of Members of Parliament from all parties and some of them donated their annual raises to local food banks and other charities in their riding. I don't see my MP's name as being one of those, nor the MP from Durham Riding who is running for the Tory Leadership.

I see where the Pensioners Federation is after the federal government to increase funds for seniors. They had a meeting with the government in Ottawa last year to lobby for a decent pension for everybody.

The money the Chapter gives to Kawartha Lakes Food Source looks after 16 communities in the City of Kawartha Lakes. Since the arrival of COVID-19 they need a lot more help. Little Britain's church had a food drive with the food taken to Oakwood where people can get help with putting food on the table.

I see that GM in Oshawa is making medical masks, and Ford in Windsor is making face shields.

Shirley Douglas, daughter of the greatest Canadian Tommy Douglas, passed away in April. I have a picture with her at a convention I attended.

As the warm weather arrives I'm thinking about the 12 brothers and sister who went to Regina in the coldest part of the winter to be on the Co-op picket lines after their members were locked out. As a reminder the cost for this was covered by the National Union. We're proud to show everyone that retirees from our Chapter prove they are retired from the job, but not the fight.

Financial Transactions

We belong to some other groups and we pay our membership fees in January:

1. National Pensioners Federation $350
2. United Senior Citizens of Ontario $350
3. Ontario Federation of Union Retirees..... $200
4. OFUR convention donation..... $1,000
5. Congress of Union Retirees of Canada $250
6. Payment to the Local for the Chapter Room for Jan/Feb/March $3,000
7. Simcoe Hall Settlement House $150
8. DJ Lynz & Co for March dance $350
9. South Central Ontario Fish and Wildlife Association..... $500
10. Oshawa Senior Community Centres program ad $1,800
11. Grandview Kids Foundation $2,000
12. Then and Now DJ February dance $350
13. Line dancing instructor..... $200
14. Yoga instructor..... $200
15. Unifor Local 594 strike fund..... $1,000
16. Bereaved Families of Ontario-Durham..... $1,000
17. Snacks for January dance $560
18. Kawartha Lakes Food Source $2,000
19. Sharon's Kids..... $500
20. Operation Christmas Cheer $1,000

In closing, I want to thank the membership for their support in our Executive election.

Important Phone Numbers

Unifor Local 222 Union Hall	**905-723-1187**
	1-800-465-5458
Unifor Dental Centre	**905-579-8730**
Unifor Legal Services Plan	**905-433-4242**
	1-800-387-6592
Unifor Local 222/TD Group Home & Auto Insurance	**1-866-296-0888**
Unifor Group Home & Auto Insurance	**1-877-229-4677**
GM Canada Benefits Centre	**1-877-442-4625**
Green Shield Canada	**1-888-711-1119**

Covid-19 Death Rates

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

I HOPE THAT EVERYONE STAYED SAFE DURING THIS shutdown of the Province. It has been a long one and I hope that we do not rush things and things get worse to cause things to get shut down again.

Now about the long term care issue, I am so sad about what's going on with them. The Ontario Health Coalition and the Unions, including ours, that represent workers in these facilities have been trying to tell the government about the problems for some time. This has been going on for quite awhile now but no one will heed the warnings. We had to have a pandemic happen to have the Government see that there are serious problems with Ontario's LTC. Below is a short analysis from the Ontario Health Coalition.

COVID-19 Death Rates in Ontario Long-Term Care Homes Significantly Higher and Increasing in For-Profit Homes vs. Non-Profit and Publicly-Owned Homes

A new analysis released May 6, 2020 by the Ontario Health Coalition shows a significantly higher death rate as a result of COVID-19 in long-term care homes that are owned by for-profit corporations as compared to non-profit and public (municipal) homes. The research, done by Rabbi Shalom Schachter, LL.B., executive member of the Interfaith Social Assistance Reform Coalition and member of the Ontario Health Coalition, analyzes the death rates in 93 Ontario long-term care homes with outbreaks of COVID-19 that have resulted in death. The total number of deaths tracked in the data is 1,057, with 700 in for-profit homes, 275 in non-profit homes and 82 in municipal homes that have outbreaks resulting in death.

Importantly, before outlining the summary, the Coalition wished to extend its heartfelt condolences and express its sorrow at the terrible loss of human life that these numbers represent. They hoped that this analysis can contribute meaningfully to improving care, saving lives and preventing a repeat of this tragedy.

In summary, the Health Coalition reported that the rate of death, as measured by the proportion of deaths over the total number of beds in homes with COVID-19 outbreaks resulting in death, is:

- 9 per cent in for-profit homes
- 5.25 per cent in non-profit homes, and
- 3.62 per cent in publicly-owned (municipal) homes.

The Health Coalition reported the data shows not only that for-profit homes exhibit higher rates of death but also that rate has increased in the for-profits since April 28, 2020 faster than in non-profits. The rate of death per bed has declined in publicly owned (municipal) homes over this period.

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Mental Health Is As Important As Physical Health Is

WE WOULD LIKE TO EXPRESS OUR thanks and gratitude to all the members who voted to elect us into our respective positions. It is our privilege to continue to serve the membership with honesty and integrity. Furthermore, we would like to extend our congratulations to all the representatives who were recently elected. We look forward to working with each other to strengthen our union.

Due to COVID-19, we currently do not have specific dates for proposed recalls. We will update you with this information as it becomes available. The last person to be recalled to production currently was #167 on the seniority list (to view the list, go to www.local222.ca, click on Units, then General Motors).

If you have recently moved or changed your contact information, please update this with the company at 905-644-6084, and the Unifor Local 222 Union Hall by emailing local222@local222.ca.

During these uncertain times we would like everyone to know that the safety and well-being of our members is of the utmost importance. We have ensured safety measures are in place to protect all individuals while in the workplace. It is important to remember that your mental health is as important as your physical health. If you are experiencing a difficult time, know that you are not alone, and can reach out to any of us for support. We hope that you and your families are doing well and staying safe.

If you have any questions or concerns, please feel free to contact us.

Jenn Cowie
Shift #1
Zone 1
Committeeperson

Jason Wilson
Shift #2
Zone 2
Committeeperson

Steve Cowie
Third Shift
Zone 3
Committeeperson

Jenn Cowie: office 905-644-4694, mobile 905-744-7813, radio 7304031, email jennifer.cowie@gm.com

Jason Wilson: office 905-644-4530, mobile 905-744-9565, radio 7304030, email jason.wilson@gm.com

Steve Cowie: mobile 289-685-0384, radio: 7302083, email steve.cowie@gm.com

In Solidarity.

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905-428-7555

Bowmanville Hearing Services Ltd.
Unit 1103A - 222 King Street East,
Bowmanville, ON L1C 1P6
905-623-1994

Professional Hearing Services of Scarborough
Unit 317A - 1371 Neilson Road,
Scarborough, ON M1B 4Z8
416-286-9800

Professional Hearing Services of Whitby
Unit 405 - 220 Dundas St. West,
Whitby, ON L1N 8M7
905-666-8000

Professional Hearing Services of Newcastle
300 King Ave East,
Newcastle, ON L1B 1J8
905-987-5252

A Message From Your Ontario Regional Director

Naureen Rizvi
Unifor Ontario Regional Director

DEAR UNIFOR MEMBERS,

As the Government of Ontario moves towards reopening certain sectors of the economy, I would like to advise you of Unifor's recent efforts to protect your rights, your health and safety, and ensure that your needs are met during this next phase of the government's COVID-19 response.

Specifically, your union has urged the provincial government to:

- provide clear guidance on worker rights and employer responsibilities in all workplaces operating during the pandemic,
- to ensure critical services, notably transit and childcare, are accessible to all workers who need them at every step of the restart program, and
- that workplace restarts only happen in lockstep with sufficient PPE for all workers. Additional resources can be found on Unifor's COVID-19 site at unifor.org/COVID19, including our Returning to Work from COVID-19 Closure fact sheet and our comprehensive analysis on Communicating Worker Rights and Employer Responsibilities.

Reopening Ontario's economy cannot mean business as usual. Keeping workers and the public safe is a monumental task for governments and employers, and one that is of grave importance.

There are still many challenges to overcome with the COVID-19 pandemic. I urge all members to stay safe and continue to follow the guidance of public health officials.

Don't Deny SUB Plans: Unifor-Detroit Three Membership Update

ON MAY 9, THE FEDERAL GOVERNMENT ISSUED ITS long-awaited guidance on how Supplemental Unemployment Benefit (SUB) Plans will interact with the new Canada Emergency Response Benefit (CERB). The guidance states: "the provisions that exist under the Employment Insurance (EI) system for employers to make additional payments to workers through SUB plans do not apply to employees who are receiving the CERB." Full text of the guidance is available at https://www.canada.ca/en/services/benefits/ei/cerb-application/questions.html

As we know, the CERB's intent is to distribute emergency income payments to workers in Canada, as quickly as possible. This was, in part, a response to the failure of our Employment Insurance system's ability to get the job done. So far, approximately 7.5 million affected workers are in receipt of CERB payments, which pay a $2,000 flat rate monthly benefit (equivalent to $500 per week).

By denying access to SUB payments under the CERB program, the federal government is needlessly preventing workers from accessing important employer-funded benefits. SUB payments, by design, provide added income support to workers on layoff. The failure to rectify this obvious gap in the CERB, after repeated calls to Federal Cabinet Ministers Carla Qualtrough and Bill Morneau over many weeks, is frustrating and shows a lack of compassion for working people.

What steps is Unifor taking to resolve the issue?

The National Union started raising questions with ministerial staff and federal officials about SUB plan interactions with the CERB shortly after the tabling of Bill C-13 (the COVID-19 Emergency Response Act) in March. Informal guidance provided at that time suggested federal officials understood the problem and would rectify it in the coming weeks. As time passed, our union made repeated attempts to secure written confirmation and clarity on this matter, with no response.

On April 15, the National Union wrote to Minister Qualtrough and proposed a regulatory fix to ensure eligibility of SUB payments under the CERB program. Shortly after that, the National Union (through the Canadian Automotive Partnership Council) delivered a similar demand to Navdeep Bains, Minister of Innovation, Science and Industry, alongside other emergency industry proposals. In the weeks to follow, Unifor launched an online petition, while Local Union leaders took action in their communities by engaging with the local media and various Members of Parliament (including a large press event in Windsor involving local MP Brian Masse). Our National President Jerry Dias also co-signed a letter with federal NDP MP Daniel Blaikie, along with leaders of other major unions.

Despite the recent federal guidance issued, the National Union is continuing to explore multiple avenues, up to and including a formal legal challenge, in the hopes of finding a resolve for our members. The goal is to ensure eligible Unifor members receive SUB payments, and to do so without fear of repayment penalty. This work is coordinated through the National President's office alongside Unifor's Auto Director and representatives in the Unifor Legal, Pensions and Benefits and Research Departments.

Members Can Help

As the National Union continues its work, we will continue to coordinate directly with Local Union leadership and provide membership updates as new information becomes available.

In the meantime, it is imperative that members participate in the 'Don't Deny SUB Plans' campaign by filling out the online petition. You can do this by visiting www.unifor.org/subplans and be sure to encourage others to sign on too.

You can also contact your local Member of Parliament directly, and ask for their support. Many of our members have done this already, and the response from MPs of all political stripes is encouraging. As federal MPs continue to hear directly from their constituents, the more support we will build.

Together we will get this fixed.

To access a full range of Unifor resources and materials on COVID-19, be sure to visit: www.unifor.org/covid19

Safe Distancing Practices In Place At GM

Joanne Hay
Shift #1
Zone 1
Health & Safety Representative

Steve Chinn
Shift #2
Zone 2
Health & Safety Representative

OUR WORLD HAS changed as we know it. If someone had told us that in January we would be navigating through the COVID-19 pandemic, not seeing friends, family or loved ones, that our children would be schooled from home and that even the simplest of things that we took for granted like getting groceries would be so different, we would have never believed them. We hope that you and your family are safe and finding healthy ways to adjust during these very trying times.

With many new guidelines and safety measures now in place as a result of COVID-19, we would like to share with you a few things that are happening and have been changed to protect your safety when returning to work at the OEM Stamped Products Oshawa Operations.

When entering the plant, you will have one entrance at Gate 6. The north doors are for entering and the south for exit. Fencing and shields have been set up along the bridge to ensure safe distancing and traffic flow as you move through the four-step process to enter the plant.

- Sanitize your hands
- Obtain a face mask which is provided to you by the company
- Answer a simple three-question COVID questionnaire
- Be thermal scanned

There is now increased cleaning by the Robinson staff for high traffic touch points, additional hand sanitizing stations have been added throughout the facility and disinfectant cleaners have been placed in all team rooms. The six-foot social distancing practices can be seen throughout the facility, including lunch and team rooms with specified seating and internal doors have been propped open to limit touch points. These are some of the measures that have been put in place to get people back to work safely.

In closing I would like to thank all those who voted and supported me to become your Shift 1, full-time, Health & Safety rep and Steve Chinn would like to thank you for his acclamation to become your Shift 2, full-time, Health & Safety rep. If you have any questions or concerns, please do not hesitate to contact us. We hope that you and your family have a safe summer.

Joanne: office 905-644-3175, mobile 905-809-3642, email joanne.hay@gm.com

Steve: office: 905-644-3175, mobile 289-688-1385, email steve.chinn@gm.com

In Solidarity.

AS AN ESSENTIAL SERVICE, DURHAM MEDICAL IS OPEN DURING THE COVID-19 PANDEMIC.

We are taking important steps to stay safe and ensure that you continue to have access to our products and services, including:

- Home Deliveries
- Repair Services
- Rentals
- In-Store Support

WE HAVE MODIFIED OUR PRACTICES TO MAINTAIN A SAFE WORKPLACE FOR OUR CLIENTS, STAFF AND COMMUNITY, INCLUDING:

- Limiting store access to ensure we can maintain social distancing
- Health Screening of all clients at the store and for home services
- Enhancing store cleaning and hand sanitizing
- Enhanced product, vehicle and equipment sanitization

STAY SAFE
Unifor Local 222

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Unifor Local 222 Retirees

**Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**

*** Re. Unit Abbreviations: GM = General Motors; DRT = Durham Region Transit; Lear Whitby = Lear Corporation Whitby**

Name	Unit And Department	Years of Service	Retirement Date
Robert L. Abriel	GM/49G	41.6	Apr. 2020
Stanley P. Beenen	GM/54	33.4	Jan. 2020
Saviour Bonnici	GM/42	35.2	July 2020
David N. Brown	GM/18	38.9	Mar. 2020
Robert M. Brown	GM/49P	35.4	Apr. 2020
Ronald I. Bullard	GM/49G	35.7	Apr. 2020
Mark G. Carswell	GM/49G	36.7	Apr. 2020
Ronald W. Chrapek	GM/30	36.4	Mar. 2020
Steven S. Claus	GM/49T	35.7	Apr. 2020
Harold B. Cook	GM/49G	38.1	Apr. 2020
Stephen R. Cyr	GM/49B	37.5	Apr. 2020
Vicki D. Fowler	GM/30	30.0	Apr. 2020
Lisa I. Dionne	GM/49H	35.1	Apr. 2020
Martin R. Field	GM/49G	44.9	Apr. 2020
Keith R. Gallacher	GM/30	34.8	Apr. 2020
Mike Galler	Lear Whitby	33.0	Mar. 2020
Bradley B. Hinchey	GM/83	41.7	Mar. 2020
Angelo "Cam" Hinks	GM/49G	31.6	Apr. 2020
James S. Hogg	GM/49G	34.4	Apr. 2020
Chan B. Hua	GM/49G	33.9	Apr. 2020
Steve G. Hunter	GM/83	29.6	Apr. 2020
Charles J. Illes	GM/49G	34.4	Jan. 2020
Paul D. Jefferson	GM/49G	37.2	Apr. 2020
Dean A. Jewell	GM/49G	40.5	Apr. 2020
Kenneth W. Kirkpatrick	GM/49G	39.8	Apr. 2020

continues on page 16

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

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Women 50 to 74 should have a mammogram every two years.

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Unifor Local 222 Retirees

continued from page 15

*** Re. Unit Abbreviations: GM = General Motors; DRT = Durham Region Transit; Lear Whitby = Lear Corporation Whitby**

Name	Unit And Department	Years of Service	Retirement Date
Franz P. Koch	GM/49G	32.9	Apr. 2020
Roberta A. Kuchurean	GM/83	15.4	Apr. 2020
Dave A. Laturski	GM/49T	36.8	Apr. 2020
Wayne K. Lyon	GM/49G	40.1	Apr. 2020
Steven A. Mages	GM/49G	36.2	Apr. 2020
Ronald J. Martin	GM/42	32.2	July 2020
Donald A. McLaren	GM/49G	47.5	Apr. 2020
Anne Marie Meester	DRT	28.0	Mar. 2020
Danny L. Miller	GM/18	39.3	Apr. 2020
Kenneth E. Moore	GM/49P	44.5	Apr. 2020
Stan Mushinski	GM/55	36.2	Apr. 2020
Mario P. Naccarato	GM/18	40.6	June 2020
Gary P. Nickolson	GM/55	41.7	Mar. 2020
Gerald Pannekoek	GM/49G	38.8	Apr. 2020
Morris E. Petherick	GM/49G	33.9	Apr. 2020
Eleanor Piels	GM/61	9.3	May 2020
Ross T. Procter	GM/1	36.5	Jan. 2020
David G. Rider	GM/51	42.5	Jan. 2020
Harry G. Rowsell	GM/49G	42.9	Apr. 2020
Robert L. Rutherford	GM/49B	34.9	Apr. 2020
Joseph M. Sarnovsky	GM/49H	35.5	Apr. 2020
J. Reid Sheppard	GM/18	35.8	Apr. 2020
Joel D. Smith	GM/85	29.6	May 2020
Shawn B. Smith	GM/49B	33.9	Apr. 2020
Jack E. Somers	GM/49G	34.7	Apr. 2020
Robert D. Speck	GM/18	37.4	Apr. 2020
Carl F. Steininger	GM/49P	32.8	Apr. 2020
John Storgaard	GM/49P	39.7	Apr. 2020
Lisa Stratton	GM/30	28.6	Mar. 2020
Mark A. Thayer	GM/49T	33.6	Apr. 2020
William J. Trewin	GM/49G	43.1	Apr. 2020
Geoffrey M. Troughton	GM/18	40.4	Apr. 2020
Richard L. Turner	GM/83	30.0	Feb. 2020
Terry Van Schyndel	GM/49G	41.7	Apr. 2020
William G. Waite	GM/49G	32.0	Dec. 2019
Chris A. Williamson	GM/36	30.1	Feb. 2020
J. Ted Zak	GM/49P	42.0	Apr. 2020

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"For the Joy of Sound"

Q & A About The Canada Emergency Response Benefit (CERB)

SO MUCH HAS HAPPENED SINCE OUR LAST *OSHAWORKER* article. We're hoping everyone is keeping safe at home and all of your loved ones are well.

We have been kept very busy since the establishment of the Canada Emergency Response Benefit (CERB), set up to support Canadians through these unprecedented times.

We have chosen a few common questions and answers about CERB, but to get the full picture, we recommend everyone go to the government website, www.canada.ca/en/services/benefits/ei/cerb-application/questions.html#eligibility.

If I am already receiving EI regular benefits, should I reapply for CERB?

No. If you are already receiving Employment Insurance regular benefits, you will continue to receive these benefits until the end of your benefit period.

You cannot be paid E.I. benefits and CERB for the same period.

Under what circumstances can I apply for CERB?

CERB is available to those who stop working for reasons related to COVID-19, for example:

- You have lost your job;
- You are in quarantine or sick due to COVID-19;
- You are taking care of others because they are in quarantine or sick due to COVID-19; and/or
- You are taking care of children or other dependents because their care facility is closed due to COVID-19.

You cannot voluntarily quit your job and then receive CERB.

Alternatively, you can apply for CERB if:

- You are eligible for Employment Insurance regular or sickness benefits; or
- You are a former E.I. claimant who used up your entitlement to your E.I. regular or fishing benefits between Dec. 29, 2019 and Oct. 3, 2020.

To get CERB, you may not earn more than $1,000 for a period of at least 14 consecutive days within the initial four-week period of your claim or $1,000 in total for each subsequent claim.

How do I know whether to apply for E.I. benefits or the CERB?

If you have stopped working because of COVID-19, you should apply for CERB.

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative & Executive Board Trustee

Mike Rafuse
Service Representative & Executive Board Trustee

Tim Rankine
Benefit Representative & Executive Board Trustee

A single online portal is available to assist you with the application process. You will be asked to answer a few simple questions which will help direct you to complete the application best suited to your situation.

For anyone who became eligible for E.I. regular or sickness benefits on March 15, 2020 or later, your E.I. claim will be automatically processed through CERB.

For other Employment Insurance benefits, including maternity, parental, caregiving, fishing and work-sharing, you should continue to apply as you normally would.

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Solidarity Cavalcade In Oshawa Demands N95 Masks

Unifor Local 222 Political Action Committee Report

ON MAY 9, 2020 A CAVALCADE OF 65+ vehicles wended its way through Oshawa, past Lakeridge Health and Hillsdale Terraces, a long-term care home where COVID-19 has infected 42 residents (of whom 14 died), and 13 staff members. The cavalcade ended up at the General Motors Assembly Complex, now mostly empty since GM abandoned vehicle production last December.

Support Health Care Workers – Manufacture More PPE

The Cavalcade was organized by Green Jobs Oshawa to demand government action to expand production at the GM Oshawa complex, especially of N95 masks. A determined public campaign for three weeks led to a major breakthrough on April 24. On that day the Canadian government announced that GM would manufacture masks in Oshawa. However, GM is only recalling 60 workers, and will only be making surgical masks, not the critically important N95 masks.

The shortage of N95 masks is having devastating consequences. The Ontario Council of Hospital Unions has revealed that more than 3,500 Ontario health care workers have been infected with COVID-19. Seven have died. Those on the healthcare front lines now account for 16 per cent of the province's COVID cases.

If Warren Can Do It, So Can Oshawa!

GM is manufacturing 3 million masks per month in their Warren, Michigan plant with 140 workers – both surgical masks and N95 masks.

If GM can manufacture N95 masks in Warren – they can manufacture them in Oshawa! There is lots of space, and thousands of highly skilled assembly and supplier workers, available.

Photo by Johnny MacDonald

Support Appreciated

There has been tremendous support for this campaign from the Durham Region Labour Council, the Leap, the Ontario Council of Hospital Unions (OCHU/CUPE), the OFL, MP Niki Ashton, MPP Jennifer French, the Council of Canadians, Councillor John Neal, and many others in the community, and across the province and the country.

The Unifor Local 222 Executive Board and the Local 222 Retired Workers' Chapter Executive passed motions to endorse the Green Jobs Oshawa cavalcade to support front line health care workers and to pressure GM to produce far more masks, especially the N95 masks, in Oshawa.

Photo by Johnny MacDonald

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A Unique And Challenging Time For The Membership

David Sutton
Unifor Local 222
Executive Board
Youth Member At Large
Youth Committee
Member

SO FAR 2020 HAS BEEN ONE OF THE MOST UNIQUE AND challenging times in our Local's history.

With the loss of roughly 60 percent of dues because of the restructuring of General Motors Oshawa, we knew there would be significant challenges ahead. Then we were presented a further challenge: A global pandemic. This pandemic has further intensified this roller coaster of a year. However we remain resilient. I know for a fact that our union leadership throughout the entire Local are working around the clock to ensure the safety of the membership.

The members at the Loblaw distribution centre have been working non-stop to keep up with the overwhelming demand to keep the shelves stocked at grocery stores throughout the GTA. The General Motors unit has started the production of surgical masks for our frontline workers who are in desperate need of PPE.

With the current closure of the Union Hall due to the pandemic, our representatives normally at the Hall have been working from home to ensure no member gets left behind. I would like to send out a thank you to all the representatives. But most of all I want to thank the membership for their tremendous work at staying safe and patience in these unique and challenging times.

I encourage any member who is laid off or no longer working in the auto sector to still utilize the resource of their Action Centres. Although the Centres remain closed for the time being, the resources are still available.

For the General Motors unit I strongly encourage the use of durhamcollege.ca/autoworkers. This site is very user friendly and provides many job postings and career resources. Other sites are available as well, such as Indeed, Monster, Job Bank, Workopolis and Linkedin. One tip I would suggest to everyone during a job search is to never undervalue yourself.

I would like to end this article by congratulating Joe Sarnovsky and Joel Smith on their retirements. Their contributions to our Local have been significant to say the least. I know I have personally learned a lot from them during my transition into a leadership role. Joe's work as our communications director and ***Oshaworker*** editor has been exceptional. Joel's organizing efforts have been key in shaping our Local.

In Solidarity.

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Education Committee Looking Forward To New Programming

Rebecca Keetch
Unifor Local 222
Education Committee Member

HELLO SISTERS AND BROTHERS OF Unifor Local 222! Thank you to all of the members who have been working to keep our communities stable, stocked, and moving and all of those doing their part by staying home and practicing social distancing. These are interesting and challenging days!

Getting information that is reliable and trustworthy seems increasingly difficult in these turbulent times and at the same time workers' education and workplace health & safety have never been more important. We must remember that corporations have never put the well-being of workers and their families before their bottom line and that is not changing just because of a pandemic.

The Unifor Local 222 Education Committee has some great ideas for new education programs for members of the Local and community but with the current upheaval these plans have not been moving forward. Hopefully as we all adjust to what is happening and we adapt to whatever the new normal is, we will be able to continue and improve the Local education program. Until then I would like to share some sources I trust for reliable, worker-centered education and information.

- The Workers Health and Safety Centre has been hosting a series of webinars that are free along with their regular offering of training for purchase. They can be found at WHSC.on.ca, on Facebook, and they also have a Youtube channel. PowerPoint presentations from all COVID-19 sessions are also posted on their website.
- The Unifor National website has an informative COVID-19 resource guide. It includes links to factsheets on frequently asked questions about income supports and sickness leave, Federal and Provincial policy demands, Health and Safety information, and Sector updates. They are found at unifor.org.
- Another great resource is The Workers Action Center. They are a worker-based organization committed to improving the lives and working conditions of workers in low-wage and precarious employment. They are an organization out of Toronto that have spearheaded many worker campaigns including the Fight for 15 & Fairness. They have been hosting regular information webinars during this crisis. They can be found at workersactioncenter.org.

It is critically important that workers know their rights, particularly the right to refuse unsafe work. No one should get injured or sick because they need to support their family and themselves. Take the time to become familiar with your rights and make sure to use your PPE.

As the warm weather approaches and we adjust to this changing world the Education Committee wishes everyone a safe and happy summer.

Union Visits

For those in Lakeridge Health Oshawa only:
Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

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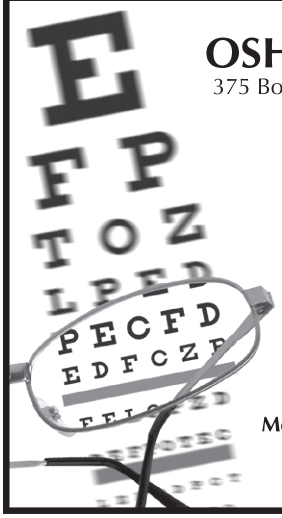

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COVID Capitalism – The Attack On Workers

IT IS BECOMING CLEARER AND CLEARER THAT THE FIRST victims of the COVID-19 crisis are the most vulnerable workers.

There have been horrendous outbreaks in meatpacking plants, such as Tyson in the U.S. and Cargill in Alberta and Montreal, among workers at long-term care homes, and farm workers in southwest Ontario.

Tyson and Cargill – Owned by Billionaires – Workers Dying

"Tyson Foods, which claims to produce approximately 20 per cent of the beef, pork, and chicken in the U.S. and saw $42.4 billion in sales in 2019, was forced to temporarily close some of its meat plants in April and May due to coronavirus outbreaks. Business Insider's Kate Taylor reports that, according to a B.I. analysis, at least 4,585 cases of COVID-19 and 18 deaths have been linked to Tyson Foods." *Business Insider May 13, 2020.*

The company's chair, John H. Tyson, and his family are worth $2 billion, per Forbes. The company does not provide workers with paid sick leave.

The Cargill plant in High River, Alberta has had over 900 workers infected, and over 1,500 cases in all linked to the plant, with three deaths. The most recent death was Benito Quesada, a 51 year old union shop steward who had worked at the plant for more than a decade. Cargill is a family-owned U.S. corporation that made a profit of over $4 billion in 2018.

Unifor Local 222 Political Action Committee Report

Long-Term Care Workers, Farm Workers

Over 3,500 front line health care workers in Ontario have been infected by the coronavirus. They make up 16 per cent of the province's cases. That is an infection rate that is four times higher than China's. Our governments are not protecting these workers.

There were 47 staff at Greenhill Produce, mostly temporary foreign workers, who tested positive for COVID-19. Other farm workers, who often are housed in crowded, substandard conditions, are also at risk.

New Orleans Garbage Workers Fired – Replaced by Prison Labour

On May 7, dozens of garbage workers in New Orleans,

COVID CAPITALISM – THE ATTACK ON WORKERS
continues on page 23

New Name.
Same Core Values.

The motion to change our name to **Pathwise Credit Union** passed at our September 19th Special Meeting.

A sincere **thank you** to all members who made their voices heard. Our rename will be implemented in a phased approach over the coming months.

For over 80 years we've served as a trusted and reliable advisor, confidant and companion in the community, providing reliable service and sound decision making to our members. We will continue to be your trusted partner with the same core values as we move forward as Pathwise Credit Union.

Come and experience the credit union difference.

Unifor Recreation Events Up In The Air

Sally DeLaire
Unifor Local 222 Recreation Committee Vice Chairperson

WE WERE UNABLE TO HOST OUR Spring Unifor Local 222 Golf Tournament this year due to COVID-19.

With things up in the air for the future of our Local and the National Recreation Events we will keep our members informed.

We give a big thank-you to Steve Hunter and Dean Howse for their many years dedicated to the Recreation Committee. We wish you guys all the best in your retirement and see you soon on the golf course. Della Carette, Rick Murray, and myself welcome Cory Wilson and Ian Sinnott to our Committee.

Striking New Orleans sanitation workers protesting safety conditions replaced by prison labour.

COVID Capitalism – The Attack On Workers

Continued From Page 22

employed by the temp service People Ready, went on strike, demanding proper safety equipment. The workers, who make only $10.25 an hour, are also demanding hazard pay and paid sick leave. In response, the workers were fired and replaced by prison labour – at 13 per cent of the wages – $1.33 per hour.

In all of these cases we have seen that corporations put their profits ahead of the safety of workers or the well-being of the community. Now we are faced with the reality that those corporations are able to create phony protest to "re-open the economy," when what they really mean is that they want workers back to work to create profits for them – no matter the cost in sickness and death. Workers' lives just don't count. And while the US, UK and Canadian governments are happy to find trillions of dollars for corporate bailouts – they want to cut off support for workers as soon as they can get away with it, because they know that hungry workers will be compelled to return to work.

Ontario Motor Sales – Truck/Car Hockey League
John Perrault, Justin Bennett, Mario Barbara, Nick Lucyk, Taylor Battams, Ed Battams, Scott Ward, Will Smit, Jim McLean, John Skwarchewsky and Cam Glazier.

Bond Optical – Truck/Car "B" Champs
Steve Wilson, John McLeod, Brad Henry, Hank Myers, John Wheeler, Shawn McKenna, Shane Fleury, Rick Powers, Tom Woods, Claude Blanchet and Rob Gurr (absent).

Perrault Backstops Ontario Motor Sales To Another "A" Championship

John Perrault
Unifor Local 222
Truck-Car Hockey League

FIRST OF ALL, I HOPE EVERYONE IS SAFE AND OKAY IN THIS battle of COVID-19. I know Kathy, Jenn and I are doing our part and staying away from everyone as much as possible. It seems like years ago the Truck/Car Hockey League had finished, only two months ago. We ended up getting the Truck/Car Hockey League games all in on March 5.

Ontario Motor Sales won the "A" Championship while Bond Optical won the "B" Championship. All the games in the round robin were close and the teams were evenly matched in the finals with an exciting last two weeks of hockey. Bond Optical and Steve's Leather put on a great show for the fans in the "B" Championship in both games. Bond Optical won the first game by a goal. Second game Chuck Bickle's Steve's Leather team was not going down without a fight, winning 4-1. Chuck Bickle and Steve Wilson decided to go into sudden death OT. Chuck pulled in a ringer for a goalie, Dave King was out and Rob Burgess was in. In OT John McLeod was the big hero for Bond Optical going short side, game over, congratulations Bond Optical.

In the round robin, Molson/Coors had not lost a game. "A" was a lock for them. Ontario Motor Sales squeezed in with two wins and a loss but the loss was to Myron's Molson/Coors team. The Ontario Motor Sales team knew what it would take to win another "A" Championship and was ready to go, with four players from last year's "A" Championship team. Someone mentioned that if we won there would be free drinks all around... the team played their heart out and won both games. Goaltending was great in the first and second game on both sides. Congrats to Ontario Motor Sales for their back-to-back "A" Championships. Thanks to John Skwarchewsky, Justin Bennett, Taylor Battams, Scott Ward, Nick Lucyk, Cam Glazier the great forwards and Ed Battams, Jim McLean, Mario Barbara and Will Smit were the best "D" men this year. All in all it was a great year of Truck/Car Hockey. I would like to thank our sponsors, Ontario Motor Sales, Bond Optical, Steve's Leather and Molson/Coors for their help in supporting our league. If it wasn't for their help our costs would be a lot more. Thanks from the players to our refs Brad Thompson, Chris Mickelson and the others who filled in throughout the year. A big thanks goes to Al Aylesworth, our timekeeper who was there all year and did a great job.

Now on to other great news. The Winter Classic was held in December 2019, my "Rancher" team against Chuck Bickle's "Boston Bruins." Most of the Ranchers have been together since "1992." You would think that a team together that long would

PERRAULT BACKSTOPS ONTARIO MOTOR SALES TO ANOTHER "A" CHAMPIONSHIP
continues on page 25

ROUND ROBIN

February 6	Steve's Leather 5, Bond Optical 3
	Molson/Coors 2, Ontario Motor Sales
	1February 11
	Molson/Coors 5, Bond Optical 2
	Ontario Motor Sales 3, Steve's Leather 2
February 13	Ontario Motor Sales 6, Bond Optical 5
	Molson/Coors 6, Steve's Leather 2

PLAYOFF GAMES

March 3
Bond Optical 5, Steve's Leather 4
Ontario Motor Sales 4, Molson/Coors 3

March 5
Steve's Leather 4, Bond Optical 1
OT–Bond Optical won 1-0
Ontario Motor Sales 2, Molson/Coors 0

PLAYER PLAYOFF STATISTICS	G	A	Pts
Taylor Battams *Ontario Motor Sales*	9	3	12
Shane Fleury *Bond Optical*	7	3	10
Brad Henry *Bond Optical*	5	4	9
Tom Pohjolainen *Steve's Leather*	4	4	8
Ryan Sullivan *Molson/Coors*	4	3	7
Jim McLean *Ontario Motor Sales*	3	4	7
John Skwarchewsky *Ontario Motor Sales*	2	5	7
Rick Weiler *Molson/Coors*	2	5	7

Winter Classic Pic – Ontario Motor Sales
John Perrault, John McLeod, Bob Ryan, Myron Wijtowych, Steve Reynolds, Chris Mickelson, Geordie Oliver, Chad Morrison, Scott Hallett, Jeff Baird and Don King (absent).

Perrault Backstops Ontario Motor Sales To Another "A" Championship

Continued From Page 24

be great, but they have a habit not playing well in the two-game series. This year the Ranchers were winning going into game two, so Chuck's Big Bad Bruins came out firing on all cylinders. Going into the third period the games were all tied in points. The Bruins tied it up late, thanks to Chuck's great pass to John McLeod with six seconds to go, John could not miss on Dave King. Game over, Ranchers win another Winter Classic. Since there is no golf league this year, the Ranchers will have to brag at Chuck's Invitational golf weekend.

Hopefully everything will return to as near-to-normal as we know it. Again, on behalf of our team reps Chuck Bickle, Steve Wilson, Myron Wijtowych, hope all is well with you and your families. Be safe and we will see everyone next season.

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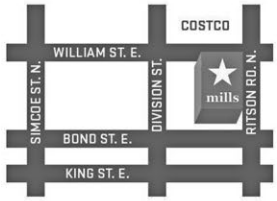

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UNIFOR Local222 COMMUNITY PAGE

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24-hour telephone support line:
905-666-0483 or 1-800-742-1890

DISTRESS CENTRE DURHAM DCD *helps people cope*

24/7 Distress Helpline:
905-430-2522
or 1-800-452-0688

KidsHelpPhone.ca
1 800 668 6868

Kids Help Phone
24/7 phone and online counselling available at:
1-800-668-6868 or KidsHelpPhone.ca

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood. In fact, according to a recent poll, 52 per cent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment.

There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North.

Please call 1-888-2-DONATE (1-888-236-6283) to book an appointment. Walk-ins also welcome.

OSHAWA CLINIC HOURS

Monday, Tuesday	3 p.m. – 7 p.m.
Wednesday	10 a.m. – 2 p.m.
Thursday	4 p.m. – 8 p.m.
Friday	9 a.m. – 1 p.m.
Saturday	8 a.m. – 2 p.m.

Canadian Blood Services
it's in you to give

Same place, new test!

Did you know that **9 out of 10** people can be cured if colon cancer is caught **early?**

Ontario has launched the new **fecal immunochemical test (FIT),** an at-home test to check for colon cancer.

Learn more about getting checked for colon cancer: **cancercareontario.ca/colon**

Ontario
Cancer Care Ontario

VOLUNTEERS NEEDED!

Information Durham Website

The United Way of Durham Region coordinates volunteer opportunities at many area agencies. Check out the Information Durham website at www.informdurham.com and click on 'Find a Volunteer Opportunity' or call 905-434-4636.

Habitat For Humanity GTA

If you are interested in volunteering, whether on a build, in the ReStore, administratively, or at an event, please visit habitatdurham.com/volunteer for more information. Play a significant role in building a stronger community. Your assistance is needed and greatly appreciated.

Drivers Wanted

The Whitby Seniors' Activity Centre is currently looking for volunteer van drivers. Hours range from 7:00 a.m. to 11:00 p.m. Monday to Friday. They would gladly welcome Local 222 members, especially if they are retired, to become involved. Please call 905-668-1424 for more details.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit communitycaredurham.on.ca

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